

1. Rationale for Sub-contracting – to be published on University web pages by 31st October 2025

1.1 Police Constable Degree Apprenticeship

Partial Delivery sub-contracted to Northumbria Police and Durham Constabulary (3 year programme)

Apprenticeship Funding Rules Criteria: *fill gaps in niche or expert provision, or provide better access to training facilities*

Rationale: The University's delivery follows the collaborative Police Force/Provider model as defined by the College of Policing (CoP) where:

- The HEI is the Awarding Body, the Main Training Provider, and the principal provider of final summative assessment.
- In England, the HEI needs to be on the Apprenticeship provider and assessment register (APAR) - Northumbria University (UKPRN 10001282) was accepted onto the Register in April 2017 and was approved on the register as a training provider and End point assessment organisation (EPAO) in 2022.
- Programmes jointly developed with forces and delivered by both academic and police personnel.
- Programmes approved/validated and recognised through HEI processes and linked to the College of Policing QSA.
- Assessment conducted by force and HEI.
- For England, Independent end point assessment conducted by an organisation that is on the APAR Register
- Quality Assurance managed under HEI processes (OfS and internal) and in line with Skills England/DfE and Welsh Government requirements for apprenticeships (where relevant).

The subcontracted elements of the programme are those which are identified as 'reserved' by the CoP. These are the areas of the curriculum which are suitable only for delivery by the police service due to the specific professional nature of the learning.

All police service delivery is managed by professional trainers within the employer force, supported by the HE provider as appropriate.

1.2 Level 2 Mathematics and English Provision – The Borough of Gateshead Council

Apprenticeship Funding Rules Criteria: *fill gaps in niche or expert provision, or provide better access to training facilities*

Rationale: The University is not an approved level 2 testing centre therefore level 2 Mathematics and English provision is sub-contracted to an appropriate organisation. For over 25 years Gateshead Council Learning and Skills has delivered learning programmes that meet the need of the community. Gateshead Council has a Good Ofsted rating.

2. Fees Retained for the administration and management of sub-contracting

The University retains responsibility for the quality assurance, administration and management of sub-contracted provision. This includes:

- Initial due diligence of proposed subcontractors
- Annual quality monitoring audit including observations, visits (where appropriate and possible), apprentice progress review and action planning.
- Support for Sub-Contractors, co-ordination of activity (e.g. referral and tracking of learners (level 2 maths and English)) and facilitation of and attendance at, joint steering committees.
- Administration of funding and payments in relation to sub-contracting.

For each of those activities a number of hours are allocated against a staff category, to come up with a cost. This is then totalled up by cohort and then divided by number of students in that cohort (a standard number is used to account for variability in cohort size) to arrive at a cost per student.

Subcontractor	Funds retained per student over duration of programme		
Northumbria Police	£469		
Durham Constabulary	£469		
Functional Skills Provider – The Borough of Gateshead Council (Breakdown of fees for information – NU does not retain a fee).	Activity	Method	Cost per student
	Maths tuition	Remote	£ 543.00
	Maths tuition	Face 2 Face	£ 543.00
	Maths Examination		£ 181.00
	English tuition	Remote	£ 543.00
	English tuition	Face 2 Face	£ 543.00
	English examination		£ 181.00
	Each re-sit exam		£ 51.60