

## **Role Description**

### **Senior Independent Governor**

The role of Senior Independent Governor has been established to provide enhanced support to the Chair in the leadership of the Board of Governors, development and improvements in Board and Committee practices, and to lead on Board matters where it would not be appropriate or feasible for the Chair to be involved. The individual will be appointed from amongst the external members of the Board, other than the Chair and Deputy Chair. The Senior Independent Governor is appointed by the Board on recommendation from the Nominations Committee.

The Senior Independent Governor will:

- i. Be the person (other than the Chair or Deputy Chair) to whom concerns about Board and Committee governance arrangements can be raised.
- ii. Lead the review of the performance of the Chair of the Board, informed by feedback from Board members, regular attendees and other key stakeholders which interact with the Chair.
- iii. Discuss the outcomes of review of Chair performance with the Chair, highlighting areas of strength and identifying improvements which could be made in leadership of the Board.
- iv. Support and provide advice and guidance to the Chair in the leadership of the Board member review process, both as a member of Nominations Committee and on an independent basis, which provides the basis for determining whether a member's term of office is renewed
- v. Chair the Remuneration Committee.
- vi. Be a member of the Nominations Committee.
- vii. Identify any mentorship and development needs. Support, and provide advice and guidance to new Board Members, if requested, in relation to any development needs they may have, where for whatever reason this is not available from the University Secretary's Office and Human Resources Department, as appropriate, including the sourcing and allocation of mentors from within or outside of the Board.
- viii. Represent the Board at University events and the University at external engagements, as required and particularly where it is not possible for the Chair, Deputy Chair, Chancellor or the Pro-Chancellors to attend.