

The background of the slide is a composite image. The lower portion shows a view of Earth from space, with a blue horizon and a brown, mountainous landscape. The upper portion is a deep blue sky with a full moon visible on the right side.

The Next Generation...

Chartered Surveying Degree Apprenticeship

Susan Dawson, Senior Lecturer

Degree Apprenticeships Surveying, Architecture, Engineering & Construction

10 January 2017

Welcome

Northumbria University is a research-rich, business-focused, professional university with a global reputation for academic excellence.

Corporate Strategy 2013-18

Agenda

9:00	Tom Harrison	Chief Operating Officer, Turner & Townsend Member of the Board of Governors
9:10	Susan Dawson	Degree Apprenticeships, An Overview Chartered Surveyor Degree Apprenticeship
9:25	Mark Crosby	Construction Industry Training Board (CITB)
9:35	Sue Graham	Funding for Apprenticeships How it will work for levy and non-levy payers
9:45	Break Out	Meet the students Your thoughts...
10:15	Q & A	
10:30	Close	



Welcome

Tom Harrison

Chief Operating Officer, Turner & Townsend,
Member of the Board of Governors

Degree Apprenticeships

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Context

- Richard Review, 2012
- Sustained and sustainable training
- Outcomes are defined in a **‘Standard’**
- **‘Trailblazers’** would define the content

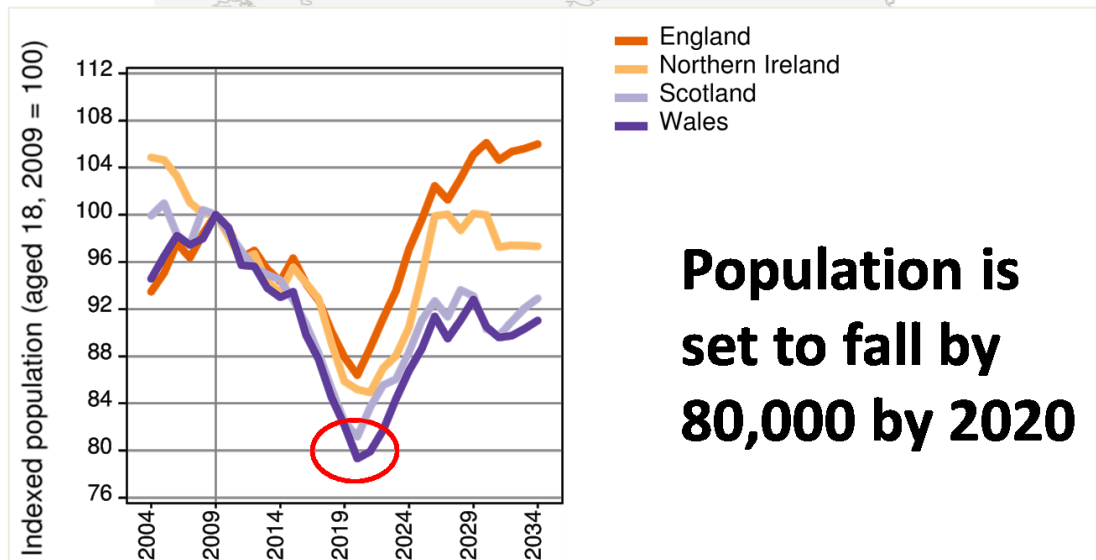
Apprenticeships need to be high quality training with serious kudos and tangible value to both employer and student...

National Picture (England)

- Government committed to **3 million apprentices** by the end of parliament
- Require companies with 250+ employees to have **percentage of workforce as apprentices** (2.3%)
- **Apprenticeship levy:** tax of 0.5% of wage bill for employers where salary costs are > £3 million per annum. SMEs likely to get 90% govt funding.

National Picture (England)

- Increasing focus on employability for universities
- Development of industry – university partnerships
- Teaching Excellence in parallel with Research Excellence
- Falling UK 18 year old population



What is a Degree Apprentice ?

- Employed
- Studying for a degree (or above) – 20% off the job training
- No tuition fees, no student loan
- Studying a Trailblazer Standard written by employers
- Delivered in partnership
- Funded by SFA/employer and/or apprenticeship levy
- 1500-2000 starts in Universities this year - set to grow
- New standards need approval by DfE (as a Trailblazer)

Standards for Delivery

<https://www.gov.uk/government/publications/apprenticeship-standards-ready-for-delivery>

Current

Signed off for delivery

- Aerospace
- Automotive Engineering
- Banking
- Conveyancing
- Digital Industries
- Financial Services
- Law
- Leadership and Management
- Nuclear
- Surveying
- TV and Broadcasting

Sept 2017 Northumbria

- Digital Technologies (Sept 2015)
- Chartered Surveyor
- Chartered Manager

Sept 2018 Northumbria (TBC)

- Automotive
- Construction
- Engineering
- Accountancy
- Healthcare
- Law

Chartered Surveyor Apprenticeship

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/525956/Chartered_Surveyor_Standard.pdf

University	Professional Institution	Employer
<ul style="list-style-type: none"> Academic programme Link tutor 	<ul style="list-style-type: none"> Knowledge, Skills & behaviours Log and diary 	<ul style="list-style-type: none"> Word based elements Supervisor

Sept 2017

Sept 2017

Year 1		
Semester 1	Semester 2	Semester 3
Professional Practice (20 credit)		
Digital Built Environment (20 credit)		
Construction Technology(20 credit)	Construction Technology(20 credit)	
Law for Surveyors (20 credit)	Property Surveying (20 credit)	

Lessons Learnt

- Digital Technologies Degree Apprenticeship

- Complex provision – multiple internal and external stakeholders
- Need to maintain quality
- Funding and legal aspects are not simple
- Move from regional to national delivery model
- Greater mix of mature learners than expected
- Good communication is essential

Construction Industry Training Board (CITB)

Mark Crosby

Apprenticeships Funding

Sue Graham

Degree Apprenticeships

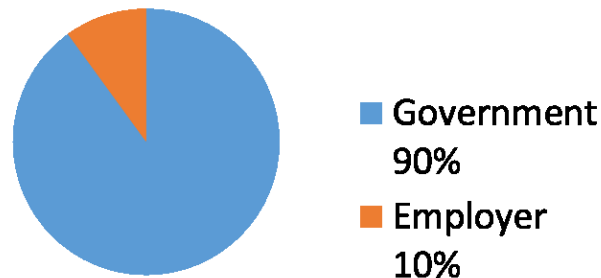
Apprenticeship Funding: Levy Payers

- The levy will come into effect on **6 April 2017**, at a rate of **0.5% of pay bill**, paid through PAYE. It applies to all employers in all sectors.
- All employers have an **allowance of £15,000** to offset against their levy liability. The levy allowance is not a cash payment and cannot be used to purchase apprenticeship training
- The allowance means that only UK employers with an annual pay bill of more than £3 million are liable to pay the levy. That's 2% of employers.
- Employers in England who pay the levy will be able to get out more than they pay into the levy, through a 10% top-up to their digital accounts
- Any employer using more than their levy payment will **only pay 10% of training costs** for any additional apprentices

Apprenticeship Funding

Non-levy Payers

- There are two types of employers who will benefit from government support towards the cost of their apprenticeships training:
 1. Employers who haven't paid the levy and want to purchase apprenticeship training from a provider
 2. A levy-paying employer who with insufficient funds in their digital account to pay for the cost of training and assessment they want to purchase



- The **government will pay 90%** of the costs of training and assessment.
- The **employer will be responsible for paying 10%** of the costs

Additional support for small employers

Current system

We recognise that taking on an apprentice is a big step for many small employers. We also know that smaller employers have historically played a very important role in helping young and disadvantaged people into the workforce for the first time. We currently recognise this by paying a grant to small employers to support them in taking on new apprentices aged between 16-24 years of age. This is called the Apprenticeship Grant for Employers 16-24. The AGE grant scheme will continue until the end of the 2016/17 academic year.

Proposals

We want to continue to support small employers to take on younger apprentices and so propose that employers with fewer than 50 people working for them will be able to train 16 to 18 year old apprentices at no cost. The government will pay 100% of the apprenticeship training costs for these individuals.

We propose to extend this to small employers who take on a 19 to 24 year old apprentice who was formerly in care or has a Local Authority Education, Health and Care plan. The government will pay 100% of the apprenticeship training costs for these individuals.

Funding uses

- **Digital funds and government funding can be used for:**
 - apprenticeship training and assessment
 - against an approved framework or standard
 - with an approved training provider and assessment organisation
 - up to the funding band maximum for that apprenticeship

- **Digital funds and government funding can not be used for:**
 - wages
 - travel and subsistence costs
 - managerial costs
 - traineeships
 - work placement programmes
 - the costs of setting up an apprenticeship programme

Break out - Thought Capture

Foundation Built Environment Students

Return 10:15am

Q & A

Return 10:15am

Conclusion

- Excitement
- Value
- Commitment
- The Opportunity

Apprenticeships need to be high quality training with serious kudos and tangible value to both employer and student...

Doug Richard



Thank you

Susan Dawson

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